Benefit Builder Xtra





Benefit Builder Xtra takes a revolutionary approach to employee benefits as the only dedicated Indexed Universal Life product designed to help businesses Recruit, Retain and Reward their key employees. It's this design, along with the built-in tax advantages associated with permanent life insurance, that makes Benefit Builder Xtra an attractive option for businesses looking to fund executive benefits.

Issue Ages: (Age nearest birthday)	• 18 - 70 SI/GI • 18 - 75 Premier	Premium Deposit Fund:	• 2% guaranteed minimum interest rate
Premiums:	 18 - 75 Standard/Preferred Flexible Premiums Guideline Premium Test and CVAT Test 	Indices:	S&P 500® Index NEW - MSCI EAFE® NEW - BlackRock iBLD Diversa® VC7 ER
Minimum Face Amount:	• \$100,000	Participation Rate:	Guaranteed minimum of 100% for the life of the contract 200% 1-Year PTP Increased Participation, S&P 500® 150% 1-Year PTP Volatility Control, BlackRock Diversa®
Guaranteed Issue Maximum Initial Face Amount:	• \$4,000,000 - Employer-owned • \$2,000,000 - Employee-owned		
Death Benefit:	Option 1 - the face amount Option 2 - the face amount plus the account value	Interest Crediting Strategies:	 Basic Interest Strategy 1-Year Fixed Term Strategy 1-Year PTP Strategy, S&P 500° 1-Year PTP Increased Participation, S&P 500° 1-Year PTP Elevated Floor Strategy, S&P 500° 1-Year PTP International Index, MSCI EAFE° 1-Year PTP Volatility Control, BlackRock Diversa°
Underwriting:	 Premier Preferred Non-Tobacco Standard Non-Tobacco Preferred Tobacco Standard Tobacco SI/GI Non-Tobacco SI/GI Tobacco 		
Maximum Special Class:	• Table 16	Buy-up Add- On Strategy Features:	Performance: 3% charge, guaranteed 40% Buy-Up Add-On rate Performance Xtra: 5% charge,
Expense Charges:	• Premium Charges: Year 1 9% Year 2 8% Year 3 7% Year 4 6% Year 5 5% Year 6 4% Year 7 3%	Available Benefits and Riders:	guaranteed 75% Buy-Up Add-On rate • Accelerated Access Rider - Chronic and Critical Illness • Accelerated Death Benefit - Terminal Illness • Overloan Protection Rider • Premium Deposit Fund (PDF) • Primary Insured Rider • Return of Premium Rider
	 Year 8+ 2% \$5 per month policy fee Monthly per thousand charges only apply in years 1-10. The charge varies by issue age and gender. Exchange charges apply for 15 years Account Value Charge: Varies by policy year 	Product Features:	Business Asset Enhancement Simplified Issued/Guaranteed Issue UW Choice of two loan interest rate options Annually Declared (Fixed) Interest Variable Interest Rate Preferred Fixed Interest Rate loans available after policy year 10 Ability to switch loan types
Guaranteed Interest Rate:	2% Fixed0% Indexed0.25% Elevated Floor Strategy		Ability to switch loan types

Benefit Builder Xtra



Indexed Universal Life Insurance

Benefit Builder Xtra is issued by and all policy benefits are the responsibility of Accordia Life and Annuity Company, 215 10th Street, Des Moines, Iowa. Accordia Life is a subsidiary of Global Atlantic Financial Group Limited. Policy forms ICC19-IULD-A20, IULD-A20. Endorsement forms ICC19-M-IULBU-A20, M-IULBU-A20, ICC19-M-IULPTP-A20, ICC19-M-I

Global Atlantic Financial Group (Global Atlantic) is the marketing name for Global Atlantic Financial Group Limited and its subsidiaries, including Accordia Life and Annuity Company and Forethought Life Insurance Company. Each subsidiary is responsible for its own financial and contractual obligations. These subsidiaries are not authorized to do business in New York.

Accelerated Access Rider is not available in California.

S&P 500® Index

The S&P 500 Index is a product of S&P Dow Jones Indices LLC ("SPDJI"), and has been licensed for use by Accordia Life and Annuity Company. Standard & Poor's®, S&P® and S&P 500® are registered trademarks of Standard & Poor's Financial Services LLC ("S&P"); Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC ("Dow Jones"); and these trademarks have been licensed for use by SPDJI and sublicensed for certain purposes by Accordia Life and Annuity Company. Accordia Life and Annuity Company's products are not sponsored, endorsed, sold or promoted by SPDJI, Dow Jones, S&P, any of their respective affiliates (collectively, "S&P Dow Jones Indices"). S&P Dow Jones Indices makes no representation or warranty, express or implied, to the owners of the Accordia Life and Annuity Company's products or any member of the public regarding the advisability of investing in securities generally or in Accordia Life and Annuity Company's products particularly or the ability of the S&P 500 Index to track general market performance. S&P Dow Jones Indices' only relationship to Accordia Life and Annuity Company with respect to the S&P 500 Index is the licensing of the Index and certain trademarks, service marks and/or trade names of S&P Dow Jones Indices or its licensors. The S&P 500 Index is determined, composed and calculated by S&P Dow Jones Indices without regard to Accordia Life and Annuity Company or the Accordia Life and Annuity Company's products. S&P Dow Jones Indices have no obligation to take the needs of Accordia Life and Annuity Company or the owners of Accordia Life and Annuity Company's products into consideration in determining, composing or calculating the S&P 500 Index. S&P Dow Jones Indices is not responsible for and has not participated in the determination of the prices, and amount of Accordia Life and Annuity Company's products or the timing of the issuance or sale of Accordia Life and Annuity Company's products or in the determination or calculation of the equation by which Accordia Life and Annuity Company's products is to be converted into cash, surrendered or redeemed, as the case may be. S&P Dow Jones Indices has no obligation or liability in connection with the administration, marketing or trading of Accordia Life and Annuity Company's products. There is no assurance that investment products based on the S&P 500 Index will accurately track index performance or provide positive investment returns. S&P Dow Jones Indices LLC is not an investment advisor. Inclusion of a security within an index is not a recommendation by S&P Dow Jones Indices to buy, sell, or hold such security, nor is it considered to be investment advice. Notwithstanding the foregoing, CME Group Inc. and its affiliates may independently issue and/or sponsor financial products unrelated to Accordia Life and Annuity Company's products currently being issued by Accordia Life and Annuity Company, but which may be similar to and competitive with Accordia Life and Annuity Company's products. In addition, CME Group Inc. and its affiliates may trade financial products which are linked to the performance of the S&P 500 Index.

S&P DOW JONES INDICES DOES NOT GUARANTEE THE ADEQUACY, ACCURACY, TIMELINESS AND/OR THE COMPLETENESS OF THE S&P 500 INDEX OR ANY DATA RELATED THERETO OR ANY COMMUNICATION, INCLUDING BUT NOT LIMITED TO, ORAL OR WRITTEN COMMUNICATION (INCLUDING ELECTRONIC COMMUNICATIONS) WITH RESPECT THERETO. S&P DOW JONES INDICES SHALL NOT BE SUBJECT TO ANY DAMAGES OR LIABILITY FOR ANY ERRORS, OMISSIONS, OR DELAYS THEREIN. S&P DOW JONES INDICES MAKES NO EXPRESS OR IMPLIED WARRANTIES, AND EXPRESSLY DISCLAIMS ALL WARRANTIES, OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR USE OR AS TO RESULTS TO BE OBTAINED BY ACCORDIA LIFE AND ANNUITY COMPANY, OWNERS OF THE ACCORDIA LIFE AND ANNUITY COMPANY'S PRODUCTS, OR ANY OTHER PERSON OR ENTITY FROM THE USE OF THE S&P 500 INDEX OR WITH RESPECT TO ANY DATA RELATED THERETO. WITHOUT LIMITING ANY OF THE FOREGOING, IN NO EVENT WHATSOEVER SHALL S&P DOW JONES INDICES BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES INCLUDING BUT NOT LIMITED TO, LOSS OF PROFITS, TRADING LOSSES, LOST TIME OR GOODWILL, EVEN IF THEY HAVE BEEN ADVISED OF THE POSSIBLITY OF SUCH DAMAGES, WHETHER IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE. THERE ARE NO THIRD PARTY BENEFICIARIES OF ANY AGREEMENTS OR ARRANGEMENTS BETWEEN S&P DOW JONES INDICES AND ACCORDIA LIFE AND ANNUITY COMPANY, OTHER THAN THE LICENSORS OF S&P DOW JONES INDICES

MSCI EAFE® Index

The products or securities referred to herein are not sponsored, endorsed, or promoted by MSCI, and MSCI bears no liability with respect to any such products or securities or any index on which such products or securities are based. The Contract contains a more detailed description of the limited relationship MSCI has with Accordia Life and Annuity Company and any related products.

BlackRock iBLD Diversa® VC7 ER Index

BlackRock, Inc. and its affiliates ("BlackRock") is not the issuer or producer of any annuity product associated with Forethought Life Insurance Company and BlackRock has no responsibilities, obligations or duties to purchasers of such products. The BlackRock iBLD Diversa® VC7 ER Index is a product of BlackRock Index Services, LLC and has been licensed for use by Forethought Life Insurance Company. BLACKROCK, BlackRock iBLD Diversa® VC7 ER Index, and the corresponding logos are registered and unregistered trademarks of BlackRock. While Forethought Life Insurance Company may for itself execute transactions with BlackRock in or relating to the BlackRock iBLD Diversa® VC7 ER Index in connection with its annuity products purchasers acquire all such annuity products from Forethought Life Insurance Company and neither acquire any interest in the BlackRock iBLD Diversa® VC7 ER Index nor enter into any relationship of any kind with BlackRock upon purchasing such products. Forethought annuity products are not sponsored, endorsed, sold or promoted by BlackRock. BlackRock makes no representation or warranty, express or implied, to the owners of any Forethought annuity product or any member of the public regarding the advisability of purchasing such products nor does it have any liability for any errors, omissions or interruptions of the BlackRock iBLD Diversa® VC7 ER Index. BlackRock shall not be liable in any way to the issuer, purchasers, or any other party in respect of the use or accuracy of the BlackRock iBLD Diversa® VC7 ER Index or any data included therein.

Guarantees provided are subject to the financial strength of the issuing insurance company; not guaranteed by any bank or the FDIC